



The OurSCHOOL Staff Survey

Capture the collective voice of your entire school

Foster a team that feels understood, engaged and committed to your vision

Are your observations and communication with all your school staff giving you an accurate understanding of how they feel? What information would help you better support staff well-being, development and sense of community?

There are many different factors that influence staff's attitudes and experiences related to their job, and work/life balance. Capturing accurate data from all stakeholder perspectives will help you provide specific professional, emotional and practical supports that target investments in programs that are most beneficial for your staff.

Understanding and acting on collective voice can increase engagement, reduce absence from work, improve safety in the workplace and enhance job satisfaction. It means staff are better able to support their teams, their school and their students.

Get a complete picture of key factors impacting staff well-being and development

The staff survey is designed to capture data on 20 factors. These factors include:

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|----------------------|---------------------------|----------------------------|
| 1. Job Control | 8. Job Satisfaction | 15. School Environment |
| 2. Collaboration | 9. Sense of Belonging | 16. Bullying & Safe School |
| 3. Communication | 10. Coping & Support | 17. Sexual Harassment |
| 4. Workload | 11. Health & Well-being | 18. Exclusion |
| 5. Work-life Balance | 12. Life Satisfaction | 19. Bullying Procedures |
| 6. Role Ambiguity | 13. General Health | 20. Diversity & Inclusion |
| 7. Recognition | 14. Eudaimonia - Thriving | |

A range of reporting designed to support data-driven decisions at all levels...



Simple 1 Click Reports

An executive summary overview of staff perceptions in your school. A quick glance at each factor makes it easy to spot patterns or anomalies.



Powerful Interactive Reports

These dynamic charts enable you to explore your data and identify the stories that lie below the surface. Drill down by staff tenure, sex, employment status, job role, and other demographics to understand the differing experiences of staff.



Revealing Open-Ended Question Reports

A forum for staff to express their open and honest opinions about their school experience anonymously. A word cloud allows you to discover common themes and sentiments.



Tailored

Add your own multiple choice and open-ended questions that reflect your school interests and priorities.



Timely

Complete the survey in 30 - 40 minutes. Access reports within two days of closing your survey.

Inquire now
to find out more
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